

cíee® | 75

Building Bridges Since 1947





College Study Abroad students in Berlin

# FOR 75+ YEARS, CIEE HAS BEEN CONNECTING DIFFERENT PEOPLE, NATIONS, AND CULTURES TO NURTURE A MORE PEACEFUL WORLD

For more than 75 years, CIEE has been dedicated to **advancing peace in our world through international educational exchange programs.**

From our founding, our mission has been to both increase the number of young people who embrace other people, countries, and cultures, and to increase the diversity of those young people by democratizing access to international programs. Increasing access for students from all backgrounds is vital to **preparing the next generation of leaders** to affect positive change in our world.

Each year, to advance our mission of promoting peace and understanding, CIEE harnesses the limitless potential of a global network of education professionals, volunteers, host families, globally-minded employers, international partners, government leaders, faculty and administrators at thousands of colleges and high schools around the world, and most importantly, over 50,000 young people from over 140 countries.

Together, **we are changing the world, one life at a time.** We hope you will join us.



**James P. Pellow, Ed.D.**

President & CEO,  
Council on International Educational Exchange



# CIEE HAS HELPED OVER 1.5 MILLION PEOPLE EXPERIENCE ANOTHER CULTURE

## EMPOWERING PEOPLE WITH SKILLS TO THRIVE IN A MULTICULTURAL AND GLOBALLY INTERDEPENDENT WORLD

For over 75 years, CIEE has helped young people enhance their global perspective by participating in high-quality international exchange and study abroad programs.

Each year, we help **50,000+** young people experience a new culture, including foreign students and professionals who come to the United States and American students and professionals who explore the world.

Since 1969, CIEE has been the U.S. Department of State's leading sponsor for BridgeUSA programs that advance public diplomacy through academic, cultural, and professional exchange programs in the U.S.



## EACH YEAR CIEE HELPS:

**15,000+**

American high school students, college students, and recent graduates to study, intern, and teach outside of the United States

**35,000+**

people from more than 140 countries study, train, or work a seasonal job in the United States



Participants in 1947 aboard one of the first boats chartered by CIEE (then Council on Student Travel)

# CIEE WAS FOUNDED AFTER WWII TO REBUILD TRUST BETWEEN NATIONS



1965  
1966

## 1967 FROM TRANSPORTATION TO INTERCULTURAL EDUCATION

We change our name to Council on International Educational Exchange (CIEE). The first CIEE Study Center opens in Leningrad.



2013  
2014

## 2015 REINVENTING STUDY ABROAD

CIEE adds internships and academic blocks to our comprehensive portfolio of study abroad programs.



## 1947 OUR BEGINNING

CIEE (then Council on Student Travel) begins coordinating travel for American college students and teachers seeking exchange experiences abroad by arranging passage for them on retired troop ships.



1968

## 1969 BRIDGEUSA AND THE STATE DEPARTMENT

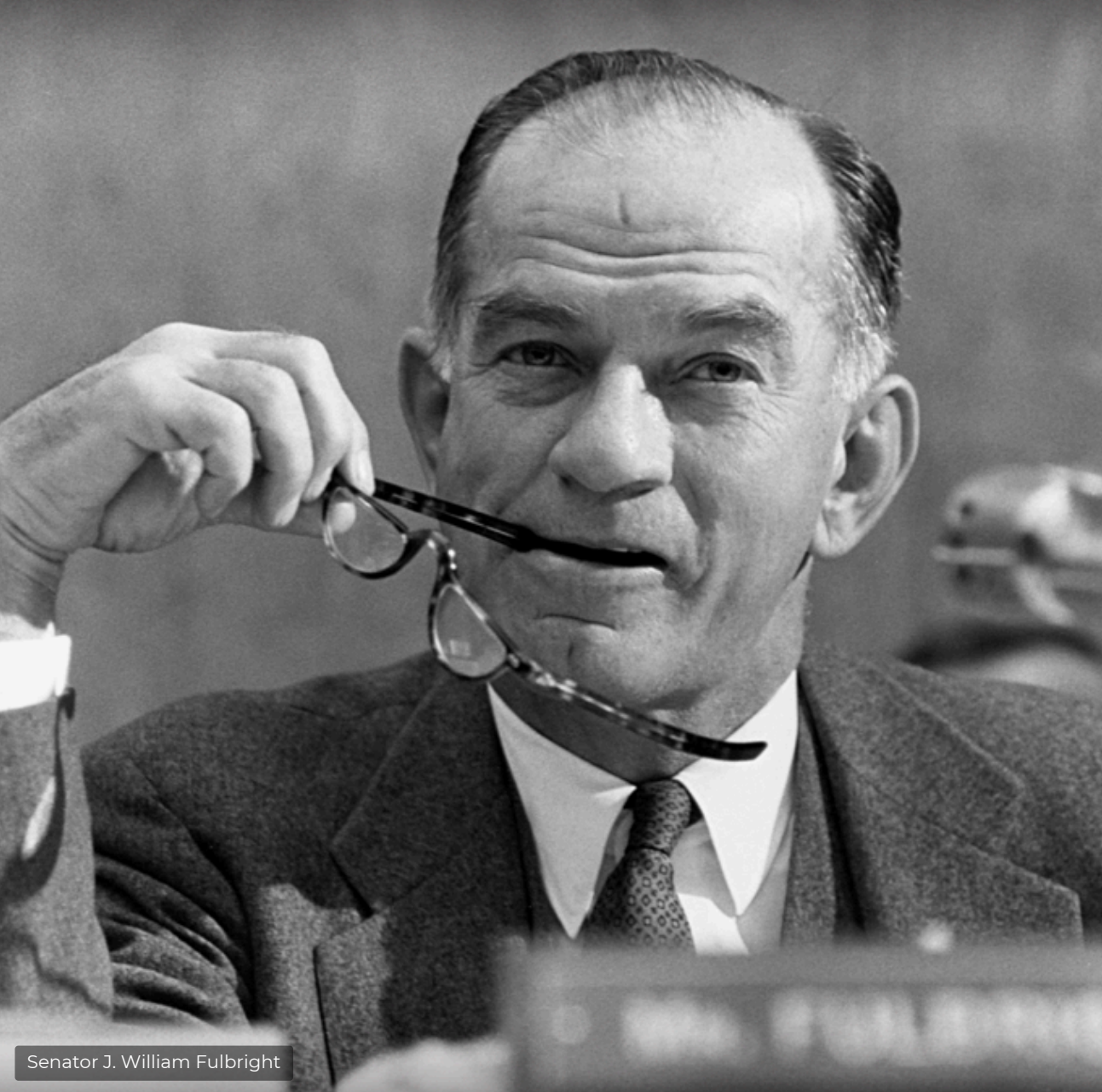
CIEE is the first organization designated by the U.S. Department of State to sponsor the BridgeUSA exchange visitor program, bringing foreign students to the United States for cultural exchange.



2020  
2021

## 2022 CIEE CELEBRATES 75 YEARS

CIEE celebrates 75 years of advancing peace in the world.



Senator J. William Fulbright

# CIEE BRINGS THE WORLD TOGETHER THROUGH PEOPLE-TO-PEOPLE EXCHANGE

## ADVANCING PEACE BY FOSTERING MUTUAL UNDERSTANDING BETWEEN NATIONS

Each year CIEE prepares **15,000+** students from U.S. high schools and colleges to better connect and communicate across cultures by providing international educational experiences, including:

- High School Study Abroad
- Gap Year Abroad
- First Year Abroad
- College Study Abroad
- Internship Abroad
- Teach Abroad

Each year, we help **35,000+** participants from around the world learn about American culture and values while engaging in academic, cultural, and professional exchange programs in all 50 states. Programs include:

- BridgeUSA Secondary School Student
- BridgeUSA Summer Work Travel
- BridgeUSA Camp Counselor
- BridgeUSA Intern-Program
- BridgeUSA Professional Exchange Programs

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***Educational exchange can turn nations into people, contributing as no other form of communication can to the humanizing of international relations. To this purpose I believe the Council on International Educational Exchange is dedicated.***

*– Senator J. William Fulbright, who introduced the Mutual Educational and Cultural Exchange Act of 1961 (also known as the Fulbright-Hayes Act) that created the Exchange Visitor Program (BridgeUSA)*



BridgeUSA participant in New York City, United States

# CIEE IS THE LARGEST SPONSOR OF U.S. DEPARTMENT OF STATE BRIDGEUSA PROGRAMS

FACILITATING POSITIVE EXPERIENCES OF AMERICAN CULTURE AND DEMOCRACY IN ALL 50 STATES FOR PEOPLE FROM 140+ COUNTRIES

Since 1969, CIEE has been the U.S. Department of State's #1 partner, annually supporting 35,000+ participants from around the world as they engage in academic, cultural, and professional exchange programs in the U.S.

## IMPACT ON PUBLIC DIPLOMACY



91% of BridgeUSA Summer Work Travel alums agreed that they had a better understanding of American culture after the program\*



94% of BridgeUSA Summer Work Travel alums reported making friends with Americans\*

\*EurekaFacts. (2018). "Summer Work Travel Impact Evaluation Final Report."

“

*The exchange experience helped me realize what I want to do in the future – see the world, meet all kinds of people with such different life stories, learn about new cultures, and hear about diverse life perspectives.*

– CIEE Work & Travel USA Alum



College Study Abroad participant  
and his host brother in Rabat, Morocco

## CIEE HELPS STUDENTS LEARN ABOUT THEMSELVES AND THE WORLD

PROVIDING EXPERIENTIAL INTERNATIONAL LEARNING  
OPPORTUNITIES FOR STUDENTS FROM 600+ U.S.  
COLLEGES AND 500+ U.S. HIGH SCHOOLS

CIEE's culturally immersive Study Abroad, Teach  
Abroad, and Global Internship programs promote  
academic, professional, and personal growth.

IMPACT ON HIGH SCHOOL LANGUAGE PROFICIENCY

**1 MONTH = 1 YEAR**  
**WITH CIEE OF HIGH SCHOOL**

The average growth for high school students in  
a CIEE 1-month program approaches or exceeds  
the national average growth that students achieve  
in 1 year of a high school world language course.\*

\*Measured through pre-post administration of the STAMP 4S  
assessment by Avant

“

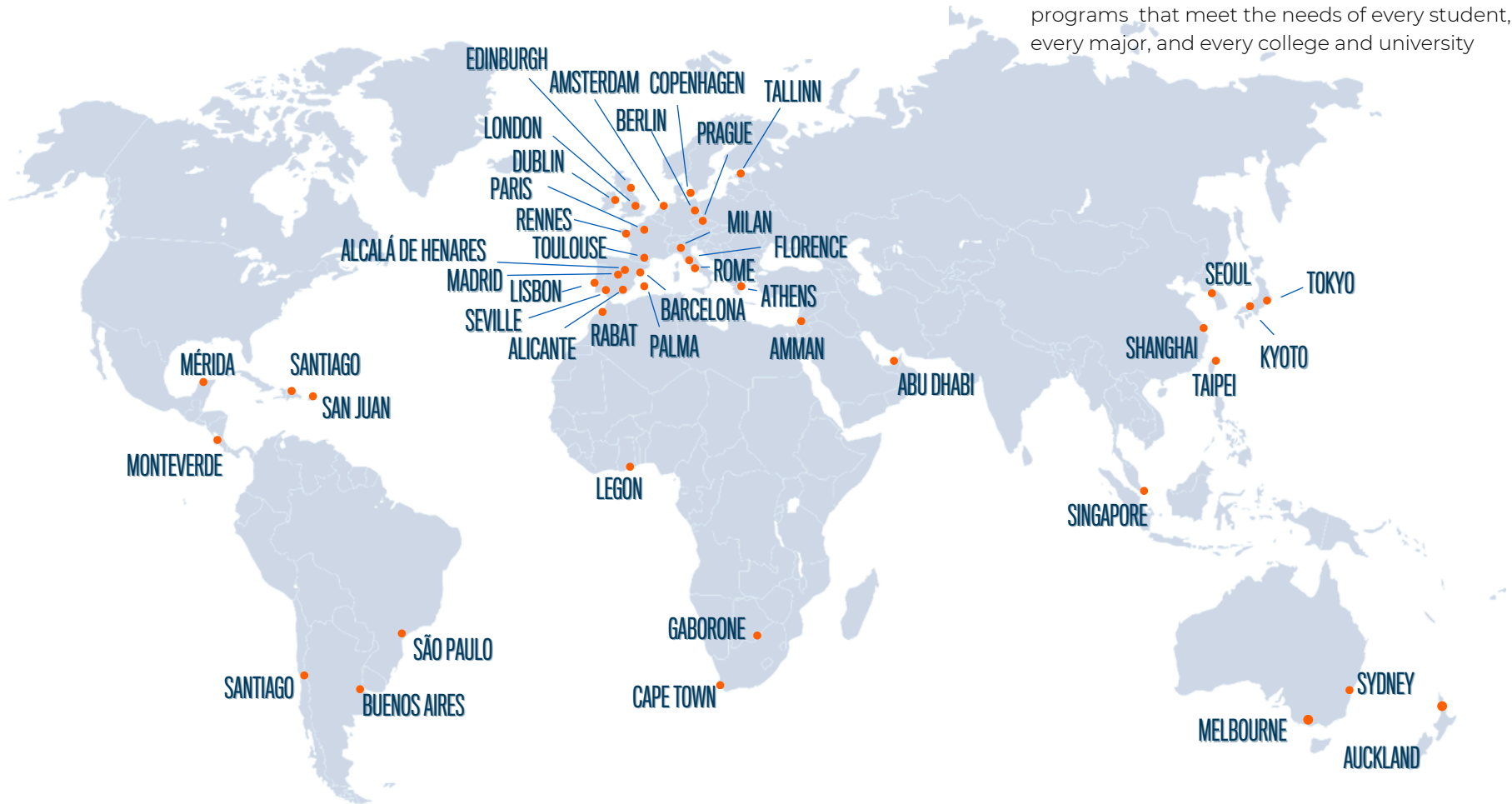
*This experience will forever mark a changing point in my life; it has made me more outgoing, more sympathetic,  
more loving, more patriotic, and more willing to take chances and take the initiative.*

– CIEE Study Abroad Alum

## CIEE HAS ROBUST GLOBAL REACH

470+ COLLEGE PROGRAMS AND 100+ HIGH SCHOOL PROGRAMS IN 45 CITIES IN 32 COUNTRIES

- Experienced local staff
- Unparalleled Health, Safety & Security support
- Flexible and affordable set of study abroad programs that meet the needs of every student, every major, and every college and university





High School Study Abroad participants  
in Palma de Mallorca, Spain

# CIEE GLOBAL NAVIGATOR HIGH SCHOOL STUDY ABROAD

## HELPING 4,500+ HIGH SCHOOL STUDENTS A YEAR LEARN NEW LANGUAGES AND EXPERIENCE NEW CULTURES

Students go abroad for as little as three weeks to a full semester or academic year to gain independence, flexibility, a broader worldview, and new friends, too.

## EXPERIENTIAL LEARNING

- Students learn about local culture by becoming part of it through homestays and cultural excursions
- Direct action, experience, and reflection help students connect with the subject matter in and out of class

## IMPACT ON COLLEGE READINESS

4,436

college credits earned by high school students for CIEE language courses in 2023

89%

of alumni agreed they returned home with more intercultural awareness and understanding\*

85%

of alumni agreed that they returned home feeling an increased sense of independence\*

\* CIEE. (2023). "High School Global Navigator Student Survey."



Gap Year participants in Berlin, Germany

# CIEE GAP YEAR ABROAD

## HELPING STUDENTS LEARN ABOUT THEMSELVES AND THE WORLD BEFORE COLLEGE

CIEE runs gap year programs that enable recent high school graduates to immerse themselves in a different culture, while taking college-level courses, gaining practical experience, and making lifelong memories.

## LIVING THE LANGUAGE

CIEE Gap Year programs combine 15-20 hours per week of language classes with a homestay and cultural activities and excursions, giving students the chance to move up one level of language proficiency in one of six world languages:

- Arabic
- French
- German
- Italian
- Japanese
- Spanish

## GAP YEAR IMPACT ON COLLEGE PERFORMANCE

Research shows that a gap year gives students maturity and focus that translates into college success. On average, students have a higher college GPA than would have been predicted, based on their high school academic credentials.\*

\*Clagett, R. (n.d.). "Study of GPA Results." Former Dean of Admissions, Middlebury College.



First Year Abroad participant in Rome, Italy

# CIEE FIRST YEAR ABROAD

## HELPING STUDENTS COMPLETE THEIR FIRST YEAR OF COLLEGE ABROAD

CIEE First Year Abroad participants enroll as first-year college students and immediately begin to earn academic credit.

As they explore the world and develop global competencies, students stay on track to complete their college degrees with their peers in just four years.

## TRADITIONAL SEMESTER

- 12 weeks
- 7 locations, including: Barcelona, Buenos Aires, Kyoto, Monteverde, Prague, Rabat, and Seville
- Students can take up to 4 courses at once, including those with labs or language classes

## CIEE ACADEMIC BLOCK PROGRAM

- 6-week blocks
- 7 locations, including: Berlin, Copenhagen, Dublin, London, Paris, Rome, and Sydney
- Students take up to 4 courses and can choose to spend two 6-week blocks in a single location or, for a comparative learning experience, select 2 different locations to study in for 6 weeks each



College Study Abroad participants  
in Amman, Jordan

# CIEE COLLEGE STUDY ABROAD

## HELPING 10,000+ UNDERGRADUATES FROM 400+ COLLEGES AND UNIVERSITIES STUDY ABROAD EACH YEAR

CIEE is the best and largest study abroad provider with an expansive network of Centers around the world.

CIEE sets the bar for study abroad excellence with academically rigorous and culturally immersive programs, seasoned and highly qualified staff, and distinguished faculty.

CIEE's extensive program portfolio has options that support both semester and quarter school calendars.

### TRADITIONAL STUDY ABROAD PROGRAMS

- Year-long, semester, summer, or January term
- Many areas of study, including foreign language, political science, business, communications, STEM subjects, and more

### CIEE OPEN CAMPUS BLOCK PROGRAMS

- 6-week academic blocks that students can combine to design their own program
- Students can spend academic blocks at a single location or up to 3 CIEE Open Campus Block locations around the world

### EXPERIENTIAL LEARNING PROGRAMS

- International internships
- Service-learning projects
- Research
- Custom programs to fit any discipline, budget, schedule, or curriculum



Global Internship participants  
in Seville, Spain

## CIEE INTERNSHIPS ABROAD

### CONNECTING COLLEGE STUDENTS WITH 1,000+ PROFESSIONAL WORKPLACES AROUND THE WORLD

CIEE connects undergraduates with global internship opportunities including for-credit, non-credit, or virtual programs; for the summer or semester; part-time or full-time in **30+ locations** around the world.

### GLOBAL INTERNSHIPS

- Prepare students for the global job market
- Advance a student's professional skill set
- Cultivate skills employers seek: critical thinking, cross-cultural communication, and adaptability

### PERSONALIZED PLACEMENT

CIEE works with participants to:

- Define their career goals
- Identify the best geographic location to pursue an internship in their field
- Source the host employer that fits their goals

“

*Rather than make connections between the various social determinants of health in a theoretical context, through my internship, I am able to apply my public health knowledge while exploring this unique city.*

– CIEE Global Internship Alum



Teach Abroad participant  
in Bangkok, Thailand

# CIEE TEACH ABROAD

## PROVIDING SCHOOL PLACEMENTS AND IN-COUNTRY SUPPORT FOR PEOPLE TEACHING ENGLISH ABROAD

CIEE arranges job placements and prepares and supports aspiring teachers throughout the process of moving abroad to teach. Program durations range from 6 weeks to 12 months.

## PLACEMENT LOCATIONS

- China
- Ireland
- South Korea
- Spain
- Thailand

## SKILLS NURTURED BY TEACHING ABROAD

- Language proficiency
- Intercultural communication
- Ability to adapt to new environments
- Expanded worldview

“

*Teaching abroad helped me to be more aware of other cultures and gave me a better understanding of our differences.*

– CIEE Teach Abroad Alum

# CIEE LEADERSHIP IN LANGUAGE LEARNING

## FORGING GATEWAYS TO OTHER CULTURES WITH THE MOST EXTENSIVE PORTFOLIO OF WORLD LANGUAGE PROGRAMS

With CIEE, students can choose from more than **100 foreign language** study abroad programs across **30+ locations**, where they are immersed in local cultures, learn dialects, and express themselves in one of a dozen languages, including:

- Arabic
- French
- Japanese
- Korean
- Mandarin
- Portuguese
- Spanish
- And more!

### OUR PARTICIPANTS ACHIEVE INCREDIBLE GAINS

- 97%** of U.S. college students studying abroad on language programs with CIEE reported improvement in their language proficiency\*\*
- 80%** of U.S. college students studying abroad with CIEE reported that they developed their language skills significantly\*
- 79%** growth in composite reading, writing, listening, and speaking skills for high schoolers studying a world language with CIEE in 2023\*\*

\* CIEE. (n.d.). "Survey of 7,972 U.S. College Students after Studying Abroad with CIEE."

\*\* Avant. (n.d.). "Measured through Pre-Post Administration of the STAMP 4S Assessment."

College Study Abroad participants  
in Temozón, Yucatán, Mexico



BridgeUSA High School participant  
in Washington D.C., United States

# CIEE BRIDGEUSA HIGH SCHOOL EXCHANGE PROGRAMS

## BRINGING THE WORLD TO AMERICAN COMMUNITIES WITH THE HELP OF 1,700+ VOLUNTEER HOST FAMILIES EACH YEAR

CIEE places foreign students with U.S. host families so they can attend an American high school, live like an American teen, and embrace American culture.

## BUILDING POSITIVE IMPRESSIONS OF AMERICAN CULTURE

Students:

- Learn more about American culture
- Improve their English language skills
- Create lifelong bonds with their host family and American friends

## BUILDING BRIDGES OF MUTUAL UNDERSTANDING

Host families and communities who welcome exchange students:

- Learn about another culture
- Gain a greater global perspective



A CIEE Host Family welcoming their high school exchange student

# CIEE BRIDGEUSA HIGH SCHOOL HOST FAMILY PLACEMENTS

## CONNECTING U.S. FAMILIES WITH THE WORLD

CIEE finds students from 55+ countries their 'home away from home' while they attend high school in the U.S.

Our volunteer host families tell us over and over that their lives have been touched and changed by opening their homes to a student from another culture.

The experience is as transformative for the host family as for their exchange student.

## WHAT IT TAKES TO BE A CIEE HOST PARENT

CIEE host parents are volunteers who must be at least 25 years old and able to provide:

- A welcoming home for one or two high school semesters
- Family support
- A bedroom and a bed
- An appropriate place to study
- Meals at home and school
- Assistance coordinating appropriate transportation

“

*So many memories have been created with each of the students that we have hosted. Sharing different holidays and customs from our country is only a part of the experience – there is so much to be learned by opening your home to these students.*

– Sheila Gibbs, CIEE Volunteer Host Mother



Congress-Bundestag Youth Exchange (CBYX)  
German high school participants in the United States

## BRIDGEUSA HIGH SCHOOL SPONSORED PROGRAMS

### PARTNERING WITH THE U.S. DEPARTMENT OF STATE ON HIGH SCHOOL EXCHANGE PROGRAMS

CIEE manages several prestigious high school scholarships on behalf of the U.S. Department of State's Bureau of Educational and Cultural Affairs.

### CONGRESS-BUNDESTAG EXCHANGE (CBYX) PROGRAM

Scholarships for both German and American students to go abroad for an academic year school and homestay experience

### KENNEDY-LUGAR YOUTH EXCHANGE AND STUDY (YES) PROGRAM

Scholarships for high school students from countries with significant Muslim populations to live and study in the United States for an academic year

### THE FUTURE LEADERS EXCHANGE (FLEX) PROGRAM

Scholarships for students from Armenia, Azerbaijan, the Czech Republic, Estonia, Georgia, Greece, Hungary, Kazakhstan, Kyrgyzstan, Latvia, Lithuania, Moldova, Mongolia, Montenegro, Poland, Romania, Serbia, Slovakia, Tajikistan, Turkmenistan, Ukraine, and Uzbekistan to live and study in the U.S. for an academic year

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*I think the CBYX, but also exchange in general, has a big impact on German-U.S. relations. It is not just about the participants, all the people in the community are involved in the program and learn about each other's culture.*

– Congress-Bundestag Exchange (CBYX) Program Alum

# CIEE BRIDGEUSA SUMMER WORK TRAVEL

## HELPING COLLEGE STUDENTS FROM AROUND THE WORLD LEARN ABOUT AMERICAN CULTURE AND VALUES

CIEE connects university students from around the world with seasonal jobs, allowing them to live, work, and travel in the U.S. during their home university summer breaks.

Participants are self-funded so there is no cost to the tax payer and they provide a positive economic impact to small businesses across America.

## BENEFITS TO THE UNITED STATES

This public diplomacy program:

- Advances U.S. diplomatic relations
- Improves the perception of the U.S. in the eyes of future leaders
- Enhances national security and economic prosperity

## IMPACT ON INTERNATIONAL RELATIONS



of Summer Work Travel alums agreed that they had a better understanding of American culture after the program\*



of Summer Work Travel alums reported a positive change in views regarding the United States\*

\*EurekaFacts. (2018). "Summer Work Travel Impact Evaluation Final Report."



CIEE BridgeUSA Camp Counselor  
Exchange participant

# CIEE BRIDGEUSA CAMP COUNSELOR PROGRAM

## HELPING AMERICAN SUMMER CAMPS RECRUIT INTERNATIONAL COUNSELORS

CIEE partners with American summer camps to recruit the very best international camp counselors who add diversity and an international perspective to camp life.

Counselors work alongside American counselors and return home with a deeper knowledge of American culture and values.

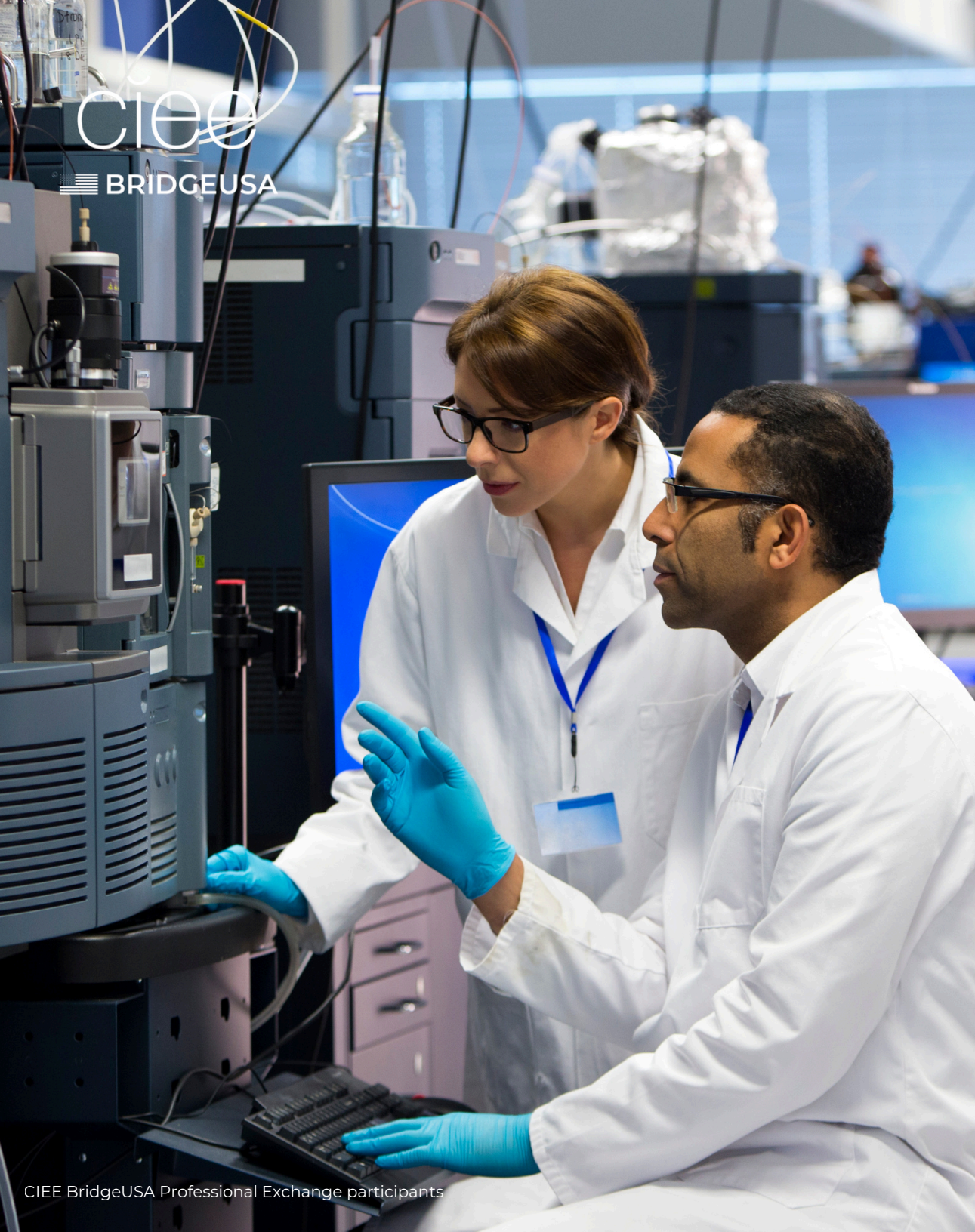
## CIEE CAMP PROFESSIONAL EXCHANGE PROGRAM

- Recruits international participants that have the skills and experience camps need
- Provides visa sponsorship and in-country support for participants
- Prepares participants for their roles as experiential educators, role models, and leaders through orientations in their home countries, in-depth self assessments, and full staff training

“

*My experience in camp not only gave me wonderful memories that will last me a lifetime, but it also helped me develop my confidence and interpersonal skills, such as conflict resolution and cultural sensitivity.*

– CIEE BridgeUSA Camp Counselor Exchange Alum



CIEE BridgeUSA Professional Exchange participants

# CIEE BRIDGEUSA PROFESSIONAL EXCHANGE PROGRAMS

## CIEE PROFESSIONAL EXCHANGE PROGRAMS

CIEE supports international college students, recent graduates, professionals, research scholars, and specialists who are pursuing opportunities in the U.S.

## COMPREHENSIVE J-1 VISA SPONSORSHIP

CIEE brings the working world together by sponsoring the following J-1 visa types:

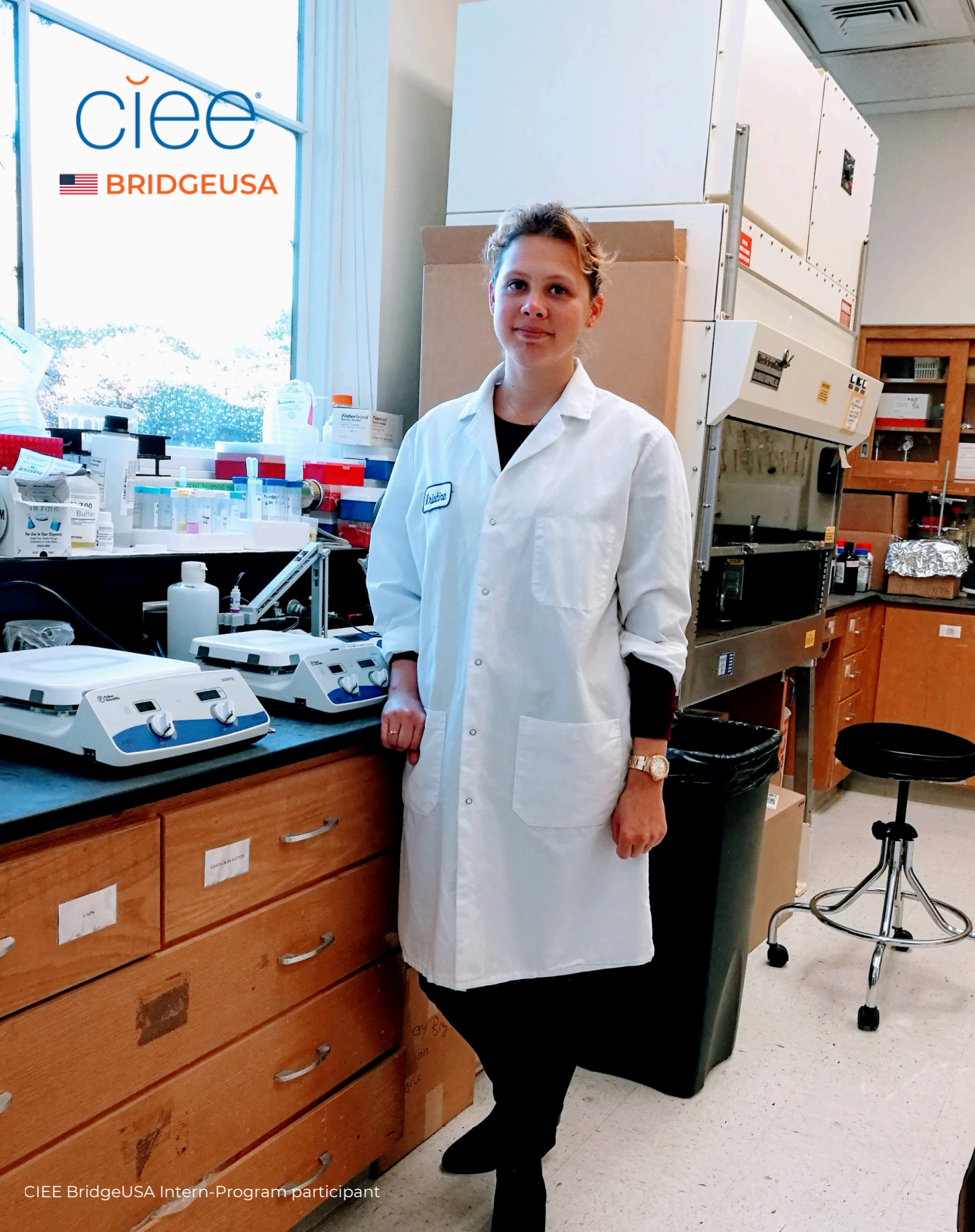
- Intern
- Professor
- Research Scholar
- Short-Term Scholar
- Specialist
- Trainee

## INDUSTRY LEADING SUPPORT

CIEE is the oldest and largest J-1 sponsor. With CIEE, participants get more than just a visa sponsor, they get 24-hour multilingual support.

## RESEARCH SCHOLAR AND SPECIALIST USA PROGRAM

CIEE's Research Scholar and Specialist USA Program drives knowledge exchange and empowers international researchers, scholars, professors, and specialists from almost any industry to collaborate with tech startups, research laboratories, universities, libraries, and other institutions and businesses across the U.S. that will benefit from fresh international insights and expertise.



# CIEE BRIDGEUSA INTERN AND TRAINEE PROGRAMS

## SUPPORTING STUDENTS AND EARLY CAREER PROFESSIONALS INTERNING OR TRAINING IN THE U.S.

CIEE supports international college students, recent graduates, and professionals who are pursuing internship or training opportunities in the U.S.

## SKILLS DEVELOPMENT

Participants:

- Experience American business culture and practices
- Gain practical insights and understanding
- Develop skills to enhance career opportunities

## GLOBALIZING THE WORKFORCE

Host companies gain:

- Practical insights and fresh ideas
- Cultural diversity
- International understanding and global perspective
- Motivated interns and trainees eager to work and learn



# CIEE BRIDGEUSA INTERN PLACEMENT PROGRAM

## HELPING U.S. BUSINESSES INTERNATIONALIZE THEIR WORKPLACE

CIEE helps businesses unlock global talent, access diverse skill sets, and bring a global perspective to the workplace by hosting international interns in the U.S.

## TALENT KNOWS NO BOUNDARIES

CIEE partners with businesses to help them secure talent from around the world.

CIEE provides:

- Recruiting, hiring, and onboarding
- Visa sponsorship
- Program support

## TRUSTED BY THE WORLD'S TOP ORGANIZATIONS



“

*The mentor/mentee relationship is mutual. We have benefited by the energy, intelligence, drive and curiosity of the interns, and in turn they have learned about new technology and ways of working in the USA.*

– Albert Zulps, Skanska



CIEE High School Summer Abroad participants in Cape Town, South Africa

# CIEE AWARDS MILLIONS IN GRANTS AND SCHOLARSHIPS EACH YEAR

ANNUALLY PROVIDING MORE THAN **\$8 MILLION** IN SCHOLARSHIPS FOR STUDY ABROAD TO **3,000+** HIGH SCHOOL AND COLLEGE STUDENTS

CIEE provides financial aid opportunities that open doors to educational experiences for young people.

[ciecee.org/scholarships](https://ciecee.org/scholarships)

## EXPANDING OPPORTUNITIES FOR ALL STUDENTS

CIEE was founded to deliver people-to-people exchange programs for all students from all countries.

We award study abroad scholarships and grants to students across three categories: need-based, merit-based, and other areas of funding.

10,000

free passports provided by CIEE at CIEE Passport Caravan events

\$2,000

GAIN travel grant toward airfare for EVERY Pell grant recipient

\$2,500

for ALL qualified Gilman applicants doing a semester program



Young Civic Leadership Summit participants  
in Washington, D.C., United States

# CIEE PREPARES FUTURE LEADERS

## PROVIDING THE NEXT GENERATION OF LEADERS WITH SKILLS TO WORK ACROSS CULTURES

Through a variety of leadership programs, CIEE nurtures young leaders who go abroad with CIEE or come to the U.S. on BridgeUSA programs.

## AMBASSADOR JOHNNY AND MRS. ANGIE YOUNG CIVIC LEADERSHIP SUMMIT

This public diplomacy program:

- Advances U.S. diplomatic relations
- Improves the perception of the U.S. in the eyes of future leaders
- Enhances national security and economic prosperity

## FREDERICK DOUGLASS-DANIEL O'CONNELL GLOBAL INTERNSHIP

Program cost, airfare, and a stipend are provided to the Douglass-O'Connell Global Interns to support participation in an eight-week work placement in an Irish organization and participation in a credit-bearing academic course on Irish History and Culture.

### IMPACT ON GLOBAL LEADERSHIP



Current World Leaders is an Exchange Alum\*\*\*

\*\*\*Coalition for American Public Diplomacy and Leadership



With the help of a grant from CIEE, BridgeUSA alumna Andrea (center) published "Volamos Juntos" to raise awareness for neurodivergent children in Ecuador

# CIEE CHANGES LIVES, OUR ALUMNI CHANGE THE WORLD



## EXTENDED IMPACT

Josie, a high school student from North Carolina who spent a year abroad in Chile, says the cultural stories and broadened perspective that she gained from studying abroad did not only benefit her, but also her family members who do not have much international travel experience.

Alaa from Egypt, an alumni of the CIEE Young Civic Leadership Summit and CIEE Work & Travel USA Program, was inspired by his exchange experience to create a non-profit organization empowering young people to address issues related to the environment and public health.



## INSPIRED TO GIVE BACK



## LEAVING A LEGACY

Chongdah, a Kennedy-Lugar Youth Exchange and Study Program (YES) student from Nigeria, made such an impact on her Texas high school community they named a locker after her so they could have a lasting memory of her positive impact even after she returned home.

## YOU CAN HELP US BUILD THE NEXT ONE MILLION BRIDGES

CIEE is a 501(c)(3) non-profit charity. 100% of your tax deductible donation goes to fund scholarships that increase access to CIEE's international education and exchange programs.

  
[ciecee.org/donate](https://ciecee.org/donate)





**Council on International Educational Exchange**

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1-888-40-STUDY

Founded in 1947, CIEE is the nonprofit world leader in international education and exchange, delivering the highest-quality programs that increase global understanding and intercultural knowledge. We provide participants with skills, competencies, and experiences that elevate their ability to contribute positively to our global community.

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